



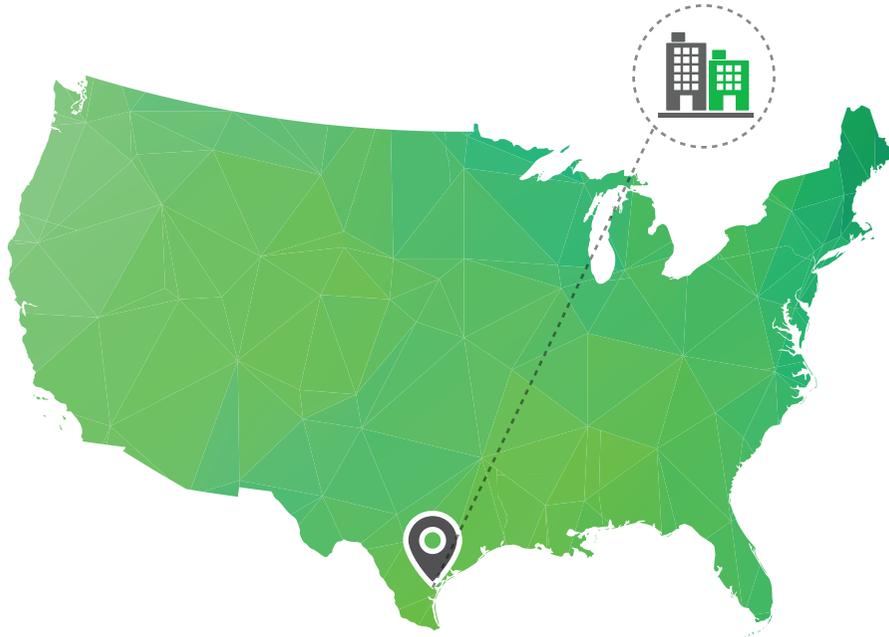
# Universal Pegasus International

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Avetta Helps Engineering and  
Construction Major Streamline  
Safety Training with Worker  
Management

# About Universal Pegasus International

Headquarters:  
**Houston, Texas**



## Domain

Oil and Gas



## Services

Engineering and Design,  
Project Management,  
Construction Management,  
Operations and  
Maintenance Support



## Legacy

59 years

# OVERVIEW

Universal Pegasus International (UPI) has gained a reputation since its formation in 1961 as the world's foremost off-shore engineering and project management firm, known for its technical expertise in solving engineering problems for clients in the Oil and Gas industry. The company also delivers world-class expertise, efficiency, and value in project management, engineering and construction management for the energy industry, focusing on safety, quality, and ethics in their practices.

With worker safety being a primary concern at UPI's worksite, hiring qualified and well-trained subcontractors became a necessity for the company. UPI needed a solution that could help it simplify onsite training and orientation for its subcontractors.



# Business Challenge

In order to maintain business continuity and drive competitiveness for large capital projects, UPI had to ensure that it was maintaining a healthy pool of qualified and trained subcontractors. However, the company realized that its subcontractors were not operating at a desired level and knew something had to be done.

Training to upskill the subcontractors was a cumbersome task for the company with productive time being spent on repetitive training processes. With the added burden of extra paperwork that kept piling on, the existing training programs were constantly raising the operational cost and making the entire process longer than necessary. Additionally, managing and monitoring subcontractors onsite was an added challenge for the operators.

It was clear that UPI needed to overhaul its subcontractor training process. After careful consideration and much deliberation, they decided to collaborate with Avetta and opt for the Worker Management solution.



Avetta was willing to listen to the clients and not just give us the tabletop sales.

*Rick Rynicki, Vice President of  
Corporate Safety, UPI*



# Solutions Delivered

Prior to the arrangement, the entire process of subcontractor training was manual, repetitive, and paper-bound. With Avetta's Worker Management, UPI managed to automate training and eliminate paperwork while successfully monitoring the subcontractor progress from anytime, anywhere.



**Unified training process** Training modules were deployed across all centers of UPI to ensure an equal level of competency irrespective of location.



**Customized training modules** The training modules could be customized per the topic of UPI's choice. Consisting of a mixture of presentations and audio visuals, the training modules served as powerful tools.



**Competency tests** In order to add value to the training program, the trainings were topped with competency tests that had to be qualified by each trainee in order to achieve completion.



**Subcontractor and internal training** Modules were deployed to train both the external as well as the internal team that would be a part of the field work in order to eliminate any knowledge gaps, and qualified by each trainee in order to achieve completion.



**Integrated training database** An integrated database allowed UPI with real-time stats and insights into the training completion level with respect to each subcontractors. Screening and filtering contractors on the basis of training completion became achievable with a unified view.



At the end of the day, we still set our own requirements and expectations among employees and subcontractors. Avetta supports us in achieving them.

*Rick Rynicki, Vice President of Corporate Safety, UPI*

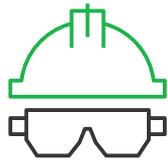
# Benefits Experienced

Implementing Avetta's Worker Management helped UPI:



## Save on time and resources

The Worker Management platform eliminated the need for manual and repetitive training, saving valuable production hours during the job.



## Foster sustainable safety culture

Post Worker Management implementation, the number of trained corporate personnel went up from around 40 to about 300 in no time. Soon 100% subcontractor training participation was achieved. This left a positive imprint on the work culture of UPI and even the subcontractors felt more organized with their training documentation.



## Eliminate paperwork

Moving the entire training process into the Worker Management online platform meant that paperwork was completely removed from the equation. Training related data and completion stats/ certificates were easily accessible from a single source of information, irrespective of location and time.



## Manage workers remotely

Worker Management allowed UPI to effectively manage its remote workers. The solution ensured that only green-flagged subcontractors are allowed in worksites through a smart worker management card that reflected the training completion level. This resulted in compliance reporting at the worker level.



Avetta was a really big resource that we brought in that has really helped escalate our culture in a positive way.

*Rick Rynicki, Vice President of Corporate Safety, UPI*



## About Avetta

Avetta connects leading global organizations with more than 95,000 qualified suppliers, contractors, and vendors across 100+ countries. We support the sustainable growth of supply chains through our trusted contractor prequalification, supplier audits, insurance monitoring, robust analytics and more. With real results in helping companies reduce TRIR, our highly configurable solutions elevate safety and sustainability in workplaces around the world—helping workers get home to their families each night.

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